

Financial Calendar

Announcement of annual results for 2004	14 February 2005
Annual General Meeting	30 March 2005
Payment of 2004 final dividend on ordinary stock (subject to approval of shareholders at AGM)	April/May 2005
Announcement of first quarter results for 2005	May 2005
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 June 2005
Announcement of second quarter results for 2005	August 2005
Payment of 2005 interim dividend (subject to approval of the Board)	September 2005
Announcement of third quarter results for 2005	November 2005
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 December 2005